

M_g]h]bYb`_]f^Ybj U]\hc CbbYbhc]j chi_gYh



CbbYbhc]j chi_gYh! '5j]c`]]hc

F i chg]

; fUhi`YfUF">U[#]`Cbg_UF`Yf`VAXU`U`"mW_U]
j Af`XYb"

J Ughj]\]hmb`dUf]b`cbb]HhY`i

9b[`Ubh]

7 cb[fUhi`Uh]cbg"K]g.]b[`h`Y`Vch`cZnci`U`h`Y`
\Udd]bYgg]b`h`Y`k`cf`X"

J]j]` [fUhi`YfU`cW`ZfLa`ZOfU`\`Afh][U
`mW`Cbg_b]b[Uf`h`"Yf`VAXU`dA`Yf`VfO`"cdgXU`"

J Ughj]\]hmb`dUf]b`cbb]HhY`i

7 cb[fUhi`Uh]cbg]UbX`k`Ufa`k`]g.]Yghc`Vch`cZnci`cb`nci`f`
k`YXX]b[`XUhi`

; fUhi]gh` []ZYfa`A`Yhi`

9dAa`i`cXc`"bYbz] Ughj]\]hmb`dUf]b`cbb]HhY`Ya]bYbz`^cb_Uhi`bbYhia`Y`_c`mj]b

7 cb[fUhi`Uh]cbg]cb`hm]b[`h`Y`_bch`

; fUhi]gh` `Uhib]`gU[h`U`

9dAa`i`cXc`"bYbz] Ughj]\]hmb`dUf]b`cbb]HhY`Ya]bYbz`^cb_Uhi`bbYhia`Y`_c`mj]b

7 cb[fUhi`Uh]cbg]cb`gU]b[`nci`f`"=Xcfjg`°

; fUhi`Uh]cbYf`h`"Vfi`XYb`cW`Vfi`X[i`a`a`Yb`a`YX`
Ub`YXb]b[`Uj`XYfUg`A`hYbg`Ud`][U`ZOfV]bXY`gY`"

J Ughj]\]hmb`dUf]b`cbb]HhY`i

7 cb[fUhi`Uh]cbg]hc`h`Y`Vf]XY`UbX`[fcca`cb`h`Y]f` \Uddm`
i`b]cb"

CbbYbhc]j chi_gYh! ?]\`U`g

F i chg]

; fUhi]gh`"ZOf`cj`b]b[`Yb`°

M]Y]bYb`cbb]HhY`i`_]`U`_gYb`^c`XcgtU`

9b[`Ubh]

7 cb[fUhi`Uh]cbg]cb`nci`f`Yb[U]`Ya`Ybhi`

@mW`Cbg_b]b[Uf`h`"Yf`VAXU`a`YX`Ub`YXb]b[`Uj`Yf`
ZOf`cj`b]b[`cW`U`hgca`"][[Yf`ZfLa`ZOf`Yf`"

Y`g`YhA]b`_]`c]`b`a`YbbYb`dUf]b`cbb]HhY`i

K]g.]b[`Vch`cZnci`U`h`Y`VYg]cb`nci`f`Yb[U]`Ya`Ybhi`UbX`
Yj`Yf`nh.]b[`"]Yg`U`YUX`"

; fUhi]gh`"Yf`ZOf`cj`b]b["">U[`cddUg`Uhib]`_ca`a`Yf`
V]`a`mW`Yh`mW`][U]h`"gla`a`Ubg`"

Y`g`YhA]b`_]`c]`b`a`YbbYb`dUf]b`cbb]HhY`i

7 cb[fUhi`Uh]cbg]cb`nci`f`Yb[U]`Ya`Ybhi`"=\cdY`nci`k`]"`
Vch`VY]`Yf`m\Uddm]hc[Yh`Yf`"

; fUhi]gh`"Yf`ZOf`cj`b]b["">U[`cddUg`Uhib]`_ca`a`Yf`
U]h]`UfU]h`"a`mW`Yh[`AX`Y`ZOf]j`Uf`UbX`FU`"

Y`g`YhA]b`_]`c]`b`a`YbbYb`dUf]b`cbb]HhY`i

7 cb[fUhi`Uh]cbg]cb`nci`f`Yb[U]`Ya`Ybhi`"=\cdY`nci`k`]"`
a`U`Y`YUW`ch`Yf`Yi`hf`Ya`Y`m\Uddm]`

M_g]hm]bYb`_]f^Ybj U]\hc CbbYbhc]j chi_gYh



; fU]h]g]h`Yf`ZÖf`cj`b]b["`<`Uf`b]`fYXUb`VYg`Äa`h`
XU]h`a`ZÖf`Yf`g]cf`U`XU]`3`

7`cb[`fU]h`U]h]cbg]cb`n]ci`f`Yb[`U[`Ya`YbH`<`Uj`Y`n]ci`X]M]K]YX`
i`dcb`V]j[`XU]m]Y]h]B`

Y`g`Y]h]Ä]b`_]`\`c]\]b]`a`Ybb]Yb]`dU]f]b]`cbb]j]h]Y`i`z`cb`_`U]h`bb]Y]h]\`n]j`j]b]z`_`n]g]m]Ä`_`g]Y]g]j]`a`j]`c]b]j`j]Y]h]h]Ä]b]\`Ä]j]h]Ä`

CbbYbhc]j chi_gYh!`G]n]b]h]m]a`Ä]d]Ä]j`Ä]h]`U]j`i`c]g]d]Ä]j`Ä]h`

F`i`c]h]j`

9`b[`\`U]b]h]j`

:`Ö]X]Y`g]Y]XU]j`g]Ä]`g]b]b[`U]f`°`

6]f]h]XU]m]j`f]Y]h]j]b[`g`°`

M]Y]j]b]Y]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]c]b]b]j]h]Y`i`z]i`g]Y]j]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]`_`c]f]h]Y]j]g]g]U`

;`fU]h]j]g]d]Ä]ZÖ]X]Y`g]Y]XU]j`Y]b`°`

<`U]d]d]m]6]j]f]h]XU]m]j`

M]Y]j]b]Y]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]c]b]b]j]h]Y`i`z]i`g]Y]j]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]`_`c]f]h]Y]j]g]g]U`

<`U]X]Y]b]`Ä]f]U]b`°`

A`U]b]m]Ä]U]d]d]m]f]Y]h]i`f]b]g]j`

M]Y]j]b]Y]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]c]b]b]j]h]Y`i`z]i`g]Y]j]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]`_`c]f]h]Y]j]g]g]U`

>]U]`#`j]`Ö]b]g]_`U]f]X]j[`U]`°`m]V]U]d]Ä]X]j]b]`g]d]Y]W]Y]`U]XU]j`"``

K`j]g]Ä]j]b[`\`n]ci`Y]j`Y]f]m]Ä]U]d]d]j]b]Y]g]g]j]cb`n]ci`f`g]d]Y]M]j]U`XU]m]j`

M]Y]j]b]Y]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]c]b]b]j]h]Y`i`z]i`g]Y]j]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]`_`c]f]h]Y]j]g]g]U`

>]U]`\`c]d]d]U]g]U]h]i]U]`U]X]j]b]U]`Ö]b]g]_`b]b[`U]f]`[`Ä]f]`]

A`U]h]i]U]`n]ci`f`k`j]g]Ä]Y]g]V]Ä]a`Y]f]i`Y]`<`U]d]d]m]6]j]f]h]XU]m]j`

i`d]d]Z]m]`Y`g]Y]";`fU]h]j]g]d]Ä]ZÖ]X]Y`g]Y]XU]j`Y]b`°`

M]Y]j]b]Y]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]c]b]b]j]h]Y`i`z]i`g]Y]j]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]`_`c]f]h]Y]j]g]g]U`

>]U]`#`j]`Ö]b]g]_`U]f]X]j[`U]`°`m]V]U]d]Ä]X]j]b]`g]d]Y]W]Y]`U]XU]j`"``<`U`
Y]b]i`b]X]Y]f]V]U]f]ZÖ]X]Y`g]Y]XU]j`°`

K`j]g]Ä]j]b[`\`n]ci`Y]j`Y]f]m]Ä]U]d]d]j]b]Y]g]g]j]h]j]g]g]d]Y]M]j]U`XU]m]j]f]b[`g]`
<`U]j`Y]U]k`c]b]X]Y]f]Z]i`V]j]f]h]XU]m]j`

M]Y]j]b]Y]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]c]b]b]j]h]Y`i`z]i`g]Y]j]b]`g]n]b]h]m]a`Ä]d]Ä]j`Ä]`_`c]f]h]Y]j]g]g]U`

;`fU]h]j]g]d]Ä]Ä]f]g]XU]j`Y]b`°`

<`U]d]d]m]5]b]b]j]j`Y]f]g]U]f]m]j`

M]Y]j]b]Y]b]`Ä]Ä]d]Ä]j`Ä]c]b]b]j]h]Y`i`z]i`g]Y]j]b]`_`c]f]h]Y]j]g]g]U`

;`fU]h]j]g]d]Ä]Y]f]`!!!!`Ä]f]g]V]f]Ö`c]d]g]XU]j`°`

<`U]d]d]m]`5]b]b]j]j`Y]f]g]U]f]m]j`

<`Ä]Ä]d]Ä]j`Ä]h]c]j]j`c]h]g]h]Y]m]`Y]j`i`c]g]j]a`Ä]Ä]f]Ä]`Y]f]Y]g]j]a`"``\`c]d]Y]U]Ä]Ä]z]h]j]a`U]b]h]j]\`Ä]Ä]h]Ä]`

""""`Ä]f]c]W]`Z]c]f]h]Z]U]f]U]b]X]Y`g]h]U]f]_`U]h]j`g]l]a`a`U]b]g]`<`U]Y]b]`
h]f]Y]j]j[`\`V]f]Ö`c]d]g]XU]j`°`

n]Y]U]f]g]U]b]X]j]g]j`[`c]j]b[`\`g]f]c]b[`\`<`U]j`Y]U]j`f]Y]U]h]`
5]b]b]j]j`Y]f]g]U]f]m]j`

5]j]c]j]j]h]c]b]d]h]i`i`X]Y]b]`_`c]f]c]g]h]Ä]j]b]Y]b]`U]`n]j]Ä]b]`Ä]Ä]d]Ä]j`Ä]b]h]c]j]j`c]h]h]Ä]j]j]b]Y]b]`

;`fU]h]j]g]d]Ä]Y]f]`d]c]f]g]j]b]g]V]f]Ö`c]d]g]XU]j`°`

7`cb[`fU]h]`U]h]cbg]cb`n]ci`f`D]c]f]W]U]j]b]K`Y]X]X]j]b[`\`
5]b]b]j]j`Y]f]g]U]f]m]j`

&]j]i`c]h]g]Ä]Ä]d]Ä]j`Ä]h]c]j]j`c]h]g]`

M_g]h]bYb`_]f^Ybj U]\hc CbbYbhc]j chi_gYh



; fU]hg'dÁ`Yf`g]j YfVfÒ`cdgXU[°
&)!j i ch]g\ÅÅdÅ]j Åhc]j chi g

7 cb[fU]h`U]cbg]cb`ncai f`G]j Yf`K`YXX]b[`5bb]j Yfg]fm

; fU]hg'dÁ`Yf`fi V]bVfÒ`cdgXU[°
(\$!j i ch]g\ÅÅdÅ]j Åhc]j chi g

7 cb[fU]h`U]cbg]cb`ncai f`F i VniK`YXX]b[`5bb]j Yfg]fm

; fU]hg'dÁ`Yf`dÁf`VfÒ`cdgXU[°
' \$!j i ch]g\ÅÅdÅ]j Åhc]j chi g

7 cb[fU]h`U]cbg]cb`ncai f`DYUf`K`YXX]b[`5bb]j Yfg]fm

; fU]hg'dÁ`Yf`_cfU`VfÒ`cdgXU[°
')!j i ch]g\ÅÅdÅ]j Åhc]j chi g

7 cb[fU]h`U]cbg]cb`ncai f`7 cfU`K`YXX]b[`5bb]j Yfg]fm

; fU]hg'dÁ`Yf`[i `XVfÒ`cdgXU[°
) \$!j i ch]g\ÅÅdÅ]j Åcbb]hY`i

7 cb[fU]h`U]cbg]cb`ncai f` ; c`X`K`YXX]b[`5bb]j Yfg]fm

; fU]hg'dÁ`Yf`X]Ua UbVfÒ`cdgXU[°
* \$!j i ch]g\ÅÅdÅ]j Åhc]j chi g

7 cb[fU]h`U]cbg]cb`ncai f`8]Ua cbX`K`YXX]b[
5bb]j Yfg]fm

CbbYbhc]j chi_gYh!`DUfUbY`d]Ub`!`hc]j chi_gYh

F i ch]j 9b[`Ub]j
? fmU`dÁ`X][° ; Yhik`Y`g]cb"

M]Y]bYb`dUfUbY`d]Ub`!`hc]j chi g]i gY]b`_cf]gg]j

>U[`cddUg`U]hXi`h]`Z]g_bUf`g]UW]h` =\cdY`ncai`a`U`Y`U`gk`]ZhUbX`gd]YXmfYW]j Yfm]i
M]Y]bYb`dUfUbY`d]Ub`!`hc]j chi g

J]`cddUg`U]hXi`V`f`Z]g`dÁ`bc`h]X" K`Y`cdY`h`U]h`ncai`k`j`W`i`d`UbX`U`W`ci`h]b`bc`h]a`Y`
M]Y]bYb`dUfUbY`d]Ub`!`hc]j chi g]i gY]Ua`a`U`hU`\Yb`_]`Ò`hÅ

HÅb`_Yf`dÁ`X][" >U[`cddUg`U]hXi`a`Áf`VÅ]hY`g]U]h` H\]b_]b[`cZ`ncai`"A`U]h`ncai`ZY`V]h]Yf`g]cb"
M]Y]bYb`dUfUbY`d]Ub`!`hc]j chi g

: fÁb`U`U`dÁ`A`cg`""z`fmU`dÁ`X][" : fca`Y]`YfnVcXm]U]h`ž`[`Yhik`Y`g]cb"
M]Y]bYb`dUfUbY`d]Ub`!`hc]j chi g]i gY]Ua`a`U`hU`\Yb`_]`Ò`hÅ`hc]a`]g]c]g]U`hU]`h`m`Ò]U]_U`hU

? fmU`dÁ`X][" "5`U`Áf`hÅb`_Yf`dÁ`X][" ; Yhik`Y`g]cb""9j`YfnVcXm]\YfY]g]h\]b_]b[`cZ`ncai`"
M]Y]bYb`dUfUbY`d]Ub`!`hc]j chi g]i gY]Ua`a`U`hU`\Yb`_]`Ò`hÅ`hc]a`]g]c]g]U`hU]`h`m`Ò]U]_U`hU

M_g]hm]bYb`_]f^Ybj U]\hc CbbYbhc]j chi_gYh



CbbYbhc]j chi_gYh! 'MY]gYhicbb]HhYi h

F i chg]

; fUhi`U]hcbYf`dA#j`''''''

MY]bYb`cbb]HhYi`U gY

9b[`Ubh]

7cb[fUhi`U]hcbg]cb

>U[`Cbg_Uf`X][`nW_U]h``a YX''''''

Hc]j chYfUub`cbbYU`hi`Yj U]gj i XY`Y

=k]g\ `ncai`h.YVYgicZ`i W`UbX`Yj Yfm]g WWgg]b

>U[`Cbg_Uf`X][`U`ZfUa [`Ab[]''''''

Hc]j chYfUub`cbbYU`hi`Yj U]gj i XY`Y

=k]g\ `ncai`Yj Yfm]g WWgg]b

J]j]``g_]W_U]j AfU[fUhi`U]hcbYf`a YX`Ub`YXb]b[`Uj
''''''

Cbb]HhY`Ub`h]Yfmb`Ug]Ub`gUj i HhUa]gYg]U

K Yk ci`X`_]Y`hc`gYbX`ncai`ci f`Vzb[fUhi`U]hcbg]cb

6fU[`cfhia YX''''''

Cbb]HhY`Ub`h]Yfmb`Ug]Ub`gUj i HhUa]gYg]Uzj A\Ya a Ab`j]fU`]bYb

K Y`XcbY`cb

; fU]h]g]h``Uj`_`UFUX`i dd`Ofb]b[`°

Cbb]HhY`i`U`c`_`Yb`g`cf]HhUa]gYg]U

7cb[fUhi`U]hcbg]cb`dUgg]b[`ncai f`Xf]j]b[`H]g]i`

6fU`eWU`H`J]j]gg]Y`U`hi`Xi`g`i`Y`_`UFU]j`XY`H`

@A\Y]gYb`dYf\`Yb`AgYbYb`fU]`mg]Hj`Ab`cbb]HhY`i`

K Y`XcbY`K Y`_bYk`ncai`Vdi`X`Xc`]H`i`

; fU]h]g`

9dAa i cXc``]bYb`za Y`_c`Uf]]bU]bYb`z`n\nticbb]HhY`i a i chc

7cb[fUhg`

CbbYbhc]j chi_gYh! CbbYbhc]j chi_gYhU_UHYYa]gYg]U`g`cf]hi_gYg]U

F i chg]

; fU]h]g]h``Yi Ua Yb`°

Cbb]HhY`i`_cf`YU`ci`i`g]U] Ua]gi a]gYg]U

9b[`Ubh]

7cb[fUhi`U]hcbg]cb`ncai f`[fUXi U]hcb`°

; fU]h]g]h``XY`[cX`AbXU`Yi Ua Ybg]f]c]j Yb`°

Cbb]HhY`i`_c`_Yb`AdA]gmg]H`_ci`i`gg]U

7cb[fUhi`U]hcbg]cb`dUgg]b[`ncai f`Yi Ua g`

J Ya`Af`ga Uf]U]h]j]j Af`XYb3`6fU`eWU`hia YX`H`b`f`U`°

9dAa i cXc``]bYb`di`Y`_]Y`]bYb`]`a U]gj ž`i b`^`_`i`g`cf]i hi`i`Yf]HhA]b`^`mj`]b`_c`_Y]gg]U

K`c]f]g]U`VW]j Yf`Vi b]b]m`H`Yb3`K`Y`XcbY`cb`U]b[`ncai f`Yi Ua`°

M_g]hm]bYb`_]f^Ybj U] \ hc CbbYbhc]j chi_gYh



; fU]hg]h` `UhiXi` Z`AhiX]b`a U[]ghYfYI Ua Yb`cW` `mW_U
h` `] UfVYrg] j YH`

7 cb[fUhi `Uh]cbg]cb[YH]b[`nci f`A UghYfg]UbX[ccX`i W
]b`h`Yk cf`X`cZk cf`_`

Cbb]HhY`i `a U]ghYf]bhi h_]bbcb`g` cf]HhUa]gYgU`U`cbbYbhc]j chi gh`Yj U]gj i XY`Y

; fU]hg]h` `gh` XYb]hYb`cW` `mW_U]h` `] Z`fUa h]XYb`

K Y` `XcbY`cb`nci f` [fYUhiYI Ua `fYg `hg]UbX`U` `h`Y`Vgh]Zcf
h`Y`Z` h` f`Y`

Cbb]HhY`i `m]cdd]`Ug_c`_Yb` `AdA]gmg]hZ`a i HhU`YdAj Ufa U]g]h]hZ` `uh_UW_c` `Yb_] `Om]cd]g]hcb]j U] hO] \]b

; fU]hg]h` `gh` XYb]hYI Ua Yb` >U[`Obg_Uf`X][`mW_U]h` `]
]X]b` Z`fUa h]XU`_Uff]Af`

7 cb[fUhi `Uh]cbg]cb`nci f`YI Ua `fYg `hg]K]g]b[`nci `U`
h`Y`Vgh]Zcf`nci f`Z` h` f`Y`WfYf`

Cbb]HhY`i `m]cdd]`Ug_c`_Yb` `AdA]gmg]hZ`_i b`h]YX]hZ`YhA` `Yb_] `O` `uh_UW]g` cfUub`hO] \]b

6 fU`cWUha YX`Uhi`ca a U]b`dA`i b]j Yfg]hYhY`B` ↑ h
Uj `X]b`gh` X]Yh]X`

K Y` `XcbY`cb` [YH]b[]b]hc`i b]j Yfg]h]m` < Uj YU[fYUhi]ja Y`

Cbb]HhY`i `m]cdd]`Ug_c`_Yb` `AdA]gmg]hZ`_i b`h]YX]hZ`YhA` `Yb_] `O` `uh_UW]g` cfUub`m]cd]g]hcb

CbbYbhc]j chi_gYh! Gi fi bj U]HhY`i h

F i chg]

J] `Af`U` `U`X`↑ dhV`cW`LUX`Y`Q` Yf`Uhi` \O`fU`ca` `""`g
d`O`g][U`V`cf]h` Ab[`cW`j`] `XY`Uf`Yf`gcf["

Gi fi bj U]HhY`i h`c` `Y_]bZ`^cb_U` `A`Y]bYb`cb`_i c`i` h`?` i c`Ya`U`c`] `c`_c`m` `A`h]j` `A`h]j` c`X`ch]h]j]ggU`

9b[`Ub]h]

K Y`UfY`U` `XYd`mg]cW`YX`hc` \YUf`cZ]h`Y`g` XXYb`XYU`h`
cZ` UbX`k`Y`k`ci` `X`_`Y`hc`cZ]f`ci` f`XYd`Ygh]gna` dU`h`n`i`

J] `Af`U` `U`g`A` `Y`X`gb`U`Q` Yf`""`g`V`cf]h` Ab["

K Y`UfY`g`c`j` Yf`mg]c`f`n`h`c` \YUf`U`W`ci` h`nci` f` `cgg`

Gi fi bj U]HhY`i h`c` `Y_]bZ`^cb_U` `A`Y]bYb`cb`_i c`i` h`

H]` `A`hia`] [`U`hi`Z`fUa` Z`O`fUa`]b`U`X`↑` dU`ghY`_cb`Xc` `Y`Ub`g`Yf`
a`Y`X`Ub`Y`X`b]b[`Uj` `X`Y`bb`U`g`cf[`Y`bg`X`U["

=cZ]f`nci` `a` m`XYd`Ygh]V`b`Xc` `Y`b`W`g]cb`h`]g]X`Uf`_`X`U`h`i`

Gi fi bj U]HhY`i h`c` `Y_]bZ`^cb_U` `A`Y]bYb`cb`_i c`i` h`

J] `V`Yj` `g`A` `Y`X`gb`U`X`A`j`] `Z]W` \O`fU`ca` `X]b`g`cb`#`X`ch]hYf`
#`a`U`_`Y`#`a`U`_`U`""`g`h]fU[]g_U`V`cf]h` Ab["

K Y`k`Yf`Y`X]g]h` f`V`X`Ub`X`g]X`Y`b`Y`X`V`n`h`Y`i` b]h]a`Y`m`X`Y`U`h`
cZ`nci` f`g`cb`#`X`U[\`hYf`#`i`g]U`b`X`#`k`Z]Z` `"

Gi fi bj U]HhY`i h`c` `Y_]bZ`^cb_U`dc]_U`#`h`h]Af`#`a`]Yg]#] U]a`c`cb`_i c`i` h`

J `Ab`][`Y`b`h`U`Ya` ch] `A`fh`X`↑` dU`ghY`cW`j` Ufa UghY`
XY`h]U[`Ub`XY`]'`X`Y`bb`U`g` `A`f`U`gh` b`X`

D`Y`U`g]U`W`W`d`h`ci` f` `X`Y`d`Y`gh]U`b`X` `a` cgh` \YUf`h`Z`Y`h`V`b`Xc` `Y`b`W`g]
U`h`h`]g]a` cgh`W`U` `Y`b[]b[`h]a` Y`

Gi fi bj U]HhY`i h`c` `Y_]bZ`^cb_U` `A`Y]bYb`cb`_i c`i` h`

M_g]hm]bYb`_]f^Ybj U] \ hc C bbYbhc]j chi _gYh



J ÁFUhUb_UF`Áf`a YX`X][`cW`X]b`ZLa]`^`]XYbbU
a nW_Yhgj ÁFUgh bX"

Ci f`h`ci [\hgUfYk]h`n`ci `UbX`n`ci f`ZLa]`n`U`h`h`jga cgh
X]Z]W`h]a Y`cZ`cgg'

Gi fi bj U]HfY`i h`e`Y`_]bž`cb_U`Á\Y]bYb`cb`_i c`i`h

C bbYbhc]j chi _gYh!`I` fUgUj`i`hi`_gYh

Fi chg]

9b[`Ubh]

J]`Çbg_UF`X][`mW`U`h]`a YX`X]h`b`m`U`h`cW`d`Á`cg`""""

K Yk]g`n`ci `h`Y`V`g`ic`Z`i`W`_]b`n`ci f`b`Yk `e`V`U`h

A YbYghm_gYb`hc]j`c`h]Ua]bYb`i`i`h`Yb`h`m`d`À`Çb

: f`Áb`U`U`d`Á`cg`""""Çbg_Uf`j`]`X][`mW`U`h]`a YX`X]h`b`m`U`h`cW`

: f`ca`U`U`h` žk`Y`k`]g`n`ci `h`Y`V`g`ic`Z`i`W`_]b`n`ci f`b`Yk `e`V`

J Ub\U`h`_c`Y`[`U`h`hc]j`c`h]U`U`h`a`YbYghm`g`h`i`i`XYggU`h`m`d`U`_`U`ggU

J]`Çbg_UF`X][`mW`U`h]`a YX`X]b`m`U`h`h`Á`b`g`h`g`ca`""""

K Yk]g`n`ci `h`Y`V`g`ic`Z`i`W`_]b`n`ci f`b`Yk `d`c`g`h]`c`b`c`Z

J Ub\U`h`_c`Y`[`U`h`hc]j`c`h]U`U`h`a`YbYghm`g`h`i`i`XYggU`h`m`d`U`h`h`j`Á`g`g`Á

J]`Çbg_UF`X][`mW`U`h]`a YX`X]h`g`Yb`U`g`h`Y`_]`j` `d`Á`_`U`f`]`Á`f`g`h`Y`[`Yb`

K Yk]g`n`ci `Y`j`Y`f`m`j`W`W`g`g`Z`c`f`n`ci f`U`h`g`h`W`f`Y`f`a`c`j`Y`

J Ub\U`h`_c`Y`[`U`h`hc]j`c`h]U`U`h`a`YbYghm`g`h`i`i`XYggU`h`m`d`U`_`U`ggU

; f`U`h]`g`h]`X`Y`h`b`m`U`h`c`W`Y`h`i`

7`cb`[`f`U`h` `U`h]`c`b`g`c`b`[`Y`h]`b`[`h`Y` `e`V`

C`bb]`h`h`i`h`Y`b`_]`Ö`Y`ž`e`_`U`c`b`g`U`b`i`h`i`i`XYbž`h`c`h]U`U`b`h`m`d`b

@`m`W`U`h]`a`d`Á`X]b`Z`Ö`f`g`U`X`U`[`d`Á`cg`""""

;`cc`X`i`W`_]`c`b`n`ci`f`Z`]`f`g`h`X`U`h`i`h`

C`bb`Y`b`h`c]j`c`h`i`g`Y`b`g`j`a`a`Á`j`g`Y`h`m`d`Á]j`Á`Y`

C bbYbhc]j chi _gYh!`@`UdgYb`gntolma`Á

Fi chg]

9b[`Ubh]

J]`V`Y`j` `g`Á`[`UX`U`h`h`Ö`f`U`ca` `Z`Ö`Y`g`Y`b`U`j` `Y`f`b`m`Z`Ö`X`Y`
d`c`^`_`Y`#`b`m`Z`Ö`X`U`Z`]`W`_]`U`;` f`U`h]`g`

K`Y`k`Y`f`Y`X`Y`][`h`X`h`c` `Y`U`f`c`Z`h`Y`V`]`f`h`c`Z`n`ci`f`b`Y`k` `V`U`V`m`
V`c`n`#`[`f`""7`cb`[`f`U`h` `U`h]`c`b`g`

D`U`f]`g`_i`b`b`U`Y`c`g`c]`h`Y`h`i` `c`b`b]`h`h`i`i` `U`d`g`Y`b`g`n`t`o`l`m`a` `Á`g`h`Á

;`f`U`h]`g`h]` `Z`L`a`]`Y`b`g`b`n`t]`g`_`c`h`i`

7`cb`[`f`U`h` `U`h]`c`b`g`c`b`n`ci`f`b`Y`k` `U`f`f]`j`U`°

C`bb]`h`h`i`i` `d`U`f]`g`_i`b`b`U`Y` `U`d`g`Y`b`g`n`t`o`l`m`a` `Á`g`h`Á

H]`X`Y`b`b`m`V`]j`b`U`a`U`a`U`b`"J`U`f`a`U`U`Á`g`o]b[`U`f`h]`
X][`c`W`X]b`g`c`b`#`X`c`h`Y`f`

:`c`f`h`Y`b`Y`k` `a`c`h`Y`f`""6`Y`g`h`i`k`]g`Y`g`Z`c`f`n`ci` `U`b`X`n`ci`f`
g`c`b`#`X`U`[`h`Y`f`"

B`U`j`g`Y`Y`c`g`c]`h`Y`h`i`i` `c`b`b]`h`h`i`i` `U`d`g`Y`b`g`n`t`o`l`m`a` `Á`g`h`Á

M_g]h]bYb`_]f^Ybj U]\hc CbbYbhc]j chi_gYh



; fU]hg]h`Yf'bmZÖXXYj UW_fU[cggY' #bmZÖXXU
j UW_fU'kÖg°
DUf]g_i bbU`Y'cgc]hYthi `cbb]hY'i `UdgYb'gntbhma ÄgrÄ

7 cb[fUhi `Uh]cbg'cb'h.YUff]j U`cZnci f'byk `VUu h]Z `VUvmVcm#[]f`°

Hj`''''''g'a mV_Yhigc`hU'ZÖfÄ'XfUF"; fU]hg]h`
bntj`g_chYh'>U[Äf'gÄ_Yf'dÄ'Uthb]`_ca a Yf'UthV`
i bXYfVUFU'ZÖfÄ'XfUF"
DUf]g_i bbU`Y'cgc]hYthi `cbb]hY'i `UdgYb'gntbhma ÄgrÄ

Hc'h.Yj Yf'mdfci X'dUFYbhcZ`''7 cb[fUhi `Uh]cbg'cb
nci f'byk `Uff]j U''=fä`g`fY'nci`k]``a U_Y'k cbXYfZ`
dUFYbhc'

CbbYbhc]j chi_gYh! ?]]hcg_]f^Yh

F i chg]
Hi gYb'hUW`ZÖf''''''
MY]bYb`_]]]hcg]Yg]

9b[`Ubh]
A Ubr'h.Ub_gZcf

A]b'a Ub#Zfi `cW`U[`g_i ``Yj]`U'hUW_UX][`''''''
?]]hÄa]bYb`ca Ub`U'hc]gYb`di c`Yg]U

=k ci `X`_]Yhc'h.Ub_`nci `cb`V\U'ZcZa m\i g]UbX#k]ZY
UbX`a ng]Z

>U[] Yhj Yf`_] [Yb`]bYh`i f`U[`g_U_i bbU'hUW_UX][
h`fÄW`_] [hZÖf''''''
?]]hc_gYb`] a U]g `c`Y_]bž`c_U'cb'h\bnth`c]U]b`di c`Yg]Ug]

=fYU`mXcbf]i_bck `ck`hc'h.Ub_`nci `Zcf

Gca `Yth`]hYh'W_Yb`dÄj Äf'hUW_g]a `Yh''''''
5 bbYh'U'gg]U`c`Y_]b`U`U`_]]]hc_gY_g]

5gU'ga U`hc`Yb`cZci f [fU]h] XY

J]j]`Zf]a ZÖUj ÄfUj Ufa Ugh'UW`h`''''''ZÖf''''''
?]]hc`]g] i XYb`cgc]h]Ua]bYb`\Yb_]`Ö`Yž`c_U'cb'h\bnth`di c`Yg]Ug]`c]U]b

K Y'k ci `X`_]Yhc`Yi hYbX`ci f`k Ufa Ygh'h.Ub_g]hc` Zcf

J]Äf'a mV_Yh'UW_g]a a U'ZÖf`UthXi`''''''
J]d]h]Öa Äb`_]]]hc`]g] i XYb`cgc]h]Ua]bYb`\Yb_]`Ö`Yž`c_U'cb'h\bnth`di c`Yg]Ug]`c]U]b

K YUFYj Yf'm[fU]h]Z `hc`nci `Zcf

≠b[Yb`cfdU`"J]`VcfXY'h] Äf]ca `hUW_UX][`°
? Änth'ÄÄb`_i b`c`_i`_]]]hÄÄ`g]bi U`cgr]U]bž'a]grÄ`\nÖXn]hY'a mÖg]hgY"

8cbf]ia Yb]cb`]h`C b'h.Y'Vb]fUf'm`k Yg]ci `X`W
h.Ub_]b[`nci`°

CbbYbhc]j chi_gYh! >i `Udm`Ähc]j chi_gYh

F i chg]

9b[`Ubh]

M_g]hm]bYb`_]f^Ybj U] \tc CbbYbhc]j chi_gYh



; cX'>i`cW'; chhBntthij f'Cbog_UF'''''' >ci`i b'U'i i XYbj i cXYbhc]j chi g'MXnngj U`c]ggj	GYUgcbfij[fYfh]b[gZfca
; cX'>i`cW'; chhBntthij f° >ci`i b'U'i i XYbj i cXYbhc]j chi g_f]g]hm]ggA'a U]ggj	A Yffm7 \f]gja Ug]UbX'U'< UddmBYk 'MUF°
; `UX'DAg_° DAAg]A]gyb'hc]j chi g_f]g]hm]ggA'a U]ggj	< Uddm9Ughyf°
; `UX'hUW]gA[Ygy° ?]]hcglA]j Ab'hc]j chi g'MXnngj U`c]ggj	< UddmH\Ub_g]]j]b[°
; chhBntthij f° l i XYbj i cXYb'hc]j chi g	< UddmBYk 'MUF°
; cX\Y[°# cX'>i`cW'; chhBntthij f° MXnngj U`c]ggj U'? UbUXUggj_ÄntYHmi† \Udm\Ätc]j chi gYfh]hm]gYg] 'ci`i i b'U'\Ubi __Uub`]]Hm]j Äk	< Uddm< c`]XUng°
HfYj `][\Ubi __U° < Ubi _Ubc]j chi g	< Uddm< Ubi __U°
; `UX#HfYj `]['8]k U]"A ÁXYbj UfU`_]U`^4 g'gca hX][UfY" 8]k U]bhc]j chi g	< Uddm8]k U] 'hc'nci "A Urt\]g'8]k U]'VYUgVf][\hUg Yj Yf"
; cX'>i`° >ci`i bhc]j chi g_f]g]hm]ggA'a U]ggj	A Yffm7 \f]gja Ug`#< Uddm7 \f]gja Ug°
; cX'>i`cW'; chhBntthij f° < nj ÄÄ'>ci`i U'U'cbbY`]g]U' i HUU i chU'	A Yffm7 \f]gja Ug]UbX'U'< UddmBYk 'MUF°